

# Pinellas County School District

# Administrators' Professional Development

June 8-11, 2015

## Pinellas County School District Leadership Development with FASA



June 8-11, 2015

<u>Agenda June 8</u> (All-APs, Principals, Directors, Executive Directors, and Executive Leadership members) At Innisbrook Resort & Golf Club

1:15-4:00 Motivational Speaker Vera Jones

<u>Agenda June 9-11</u> (All APs, Principals, and Teaching and Learning Services Directors/Executive Directors)

At Admin Building and Pinellas Park H.S. or Stavros Building

ンパラン プ:<del>00</del> – 8:00 Coffee & Donuts

8:00 – 11:30 Session 1

11:30 - 1:00 Lunch on your own

1:00 – 4:00 Session 2

#### Facilitator: Elizabeth A. Kennedy, Senior Staff Developer/Project Director

Elizabeth A. Kennedy, MEd, directs and implements Learning Sciences International's pilot research projects in schools and districts, most currently in Pinellas County, Florida. Ms. Kennedy brings to this role 39 years of successful experience as a public school teacher and school administrator at both the elementary and middle school levels. As principal, she established a pattern of school excellence at three large schools with diverse populations, all of which demonstrated high levels of student achievement. In 2011, Ms. Kennedy was named a National Distinguished Principal, representing Florida.

Ms. Kennedy utilizes her past experience as a school administrator using the Marzano Teacher Evaluation Model to help guide and lead others in providing actionable growth feedback to teachers. She is also passionate about inspiring teachers to grow in their practice to positively impact student achievement.





#FASAPDDays

#### Motivational Speaker

#### Vera Jones

Vera Jones is a motivational speaker, writer, award-winning television and radio broadcaster, and Syracuse University Hall-of-Fame athlete. She is most widely known for her extensive background in broadcasting, serving as a Women's Basketball Analyst and Reporter for various networks over the past two decades including ESPN, Fox Sports, Madison Square Garden Network, and NBA-TV. Grounded with diversified career and life experiences, Vera engages and energizes audiences across the country conducting various public speaking and leadership training forums.



@ VerasVoiceWorks

#### June 9-11 Session Descriptions

A 3-day rotation covering 3 topics: All participants will be divided into 7 groups with approximately 50 administrators in each group for professional development. Participants received an e-mail with course number and room locations.

#### June 9: Marzano Teacher Evaluation Model, Domains 1-4

#### (location - Admin Building and Pinellas Park H.S.)

Participants will conceptualize the connectivity and impact of the 4 domains within the Marzano Teacher Evaluation Model as it was built to grow teacher instructional practice through feedback. Participants will learn the power imbedded in a Common Language of Instruction and intentional use of instructional strategies. The participants will become familiar with the observation tool or protocol. Elements or instructional strategies will be studied through the idea of a dominant element or desired effect.

#### Pilot Schools: Data Driven Focus on Student Achievement

This session will focus on those actions and behaviors that ensure everyone in the school has a clear focus on student achievement that is guided by relevant and timely data. Participants will learn how to use data to drive their school improvement plans, professional development, and how to target and set the right school improvement goals based on data.

### June 10: Inter-rater Reliability Feedback and Scoring (location – Admin Building and Pinelias Park H.S.)

Participants will learn that feedback is the central component necessary for teacher growth while exploring the difference between formative and summative feedback. The sessions will explore research, but is anchored in practical examples and tips to support instructional leaders to be successful throughout the feedback cycle, including how to best use iObservation for feedback. A deeper look into scoring will place a heavy emphasis on the use of the scale to identify a teacher's current level of implementation of a strategy.

#### Pilot Schools: Continuous Improvement of Instruction

Participants will learn what actionable feedback is, what it looks like, how to provide it, and how to use it to improve the quality of instruction. They will also learn to recognize those strategies that can be frequently used in rigorous instruction to meet the new Florida Standards.

# June 11: Going Deeper with Data using Decision Ed, Performance Matters, and Climate Surveys for SIP (location – Stavros Building)

This session is differentiated according to school levels (elementary, middle and high school). Participants will take a deeper look into Performance Matters, FSA assessment and accountability and using Cycle Assessment to improve instruction. Participants will have opportunities for hands-on activities that include data mining and SIP work sessions.

# **F** SA Membership Benefits:

#### **Professional Development**

- FASA members receive a registration discount for our Webinars and annual Summer Conference.
- Invitation to FASA Legislative Days. Conference is held in Tallahassee and free registration.
- State and National Award Programs
- Board and Committee Opportunities
- Career Center: The premier electronic recruitment resource for the industry.
- Florida Association of Student Councils: FASA continues to lead the way in preparing the next generation of leaders by providing administrative services to FASC that is run by dynamic students and activity advisors.

#### Communication

- FASA Friday Facts: A weekly e-letter
- FASA News Tracker: A daily headline e-news service
- Legislative Updates/Action Alerts/Video Updates
- Florida Education Calendar: A weekly email with conferences for Florida administrators
- FASA Legalese: A monthly e-letter with relevant court cases, findings and actions related to education
- Florida Education Directory (Online 2015)

#### Advocacy

- Legislative Representation: Through promotion of legislation and policy at the state and federal levels, FASA works to ensure more than adequate support for educational programs and operations.
- Limited consultation with FASA's general council (individual/institutional members)
- The Advocate: a member's only update of weekly activity during the Florida Legislative Session

#### **Financial Programs**

 Financial and Retirement Planning: A variety of outstanding financial programs including TSAs, mutual funds, annuities, and life insurance are available through VALIC. The fee for a personal financial consultation and plan is waived for FASA members (Planning session \$495.00 value).





## Your Region within FASA

In early 2012, the FASA membership voted to divide the state into four regions – Northwest, Northeast, Central and South – to strengthen the voice of FASA across the state and provide for a Region Team that works together to support school administrators on a local level with a statewide focus. FASA is still the umbrella organization for six Departments: Elementary & Middle School Principals (FAEMSP), Secondary School Principals (FASSP), Assistant Principals (FAPA), Instructional Supervisors & Administrators (FAISA) and Support Administrators (FSAA).

The Central Region includes: Brevard, Charlotte, Citrus, Hernando, Hillsborough, Lake, Lee, Manatee, Marion, Orange, Osceola, Pasco, Pinellas, Polk, Sarasota, Seminole, Sumter, Volusia counties.

Each Region has a Region Coordinator that sits on the FASA Board of Directors, two Region Directors from the five FASA Departments and a professor of educational leadership. This team works to promote the general welfare of its members, encourage unity, establish effective communications, share resources and information, develop grassroots advocacy and membership recruiting efforts in cooperation with local associations and universities and advance the needs of public school administrators and public schools in their respective districts.

You are represented by:

Ken Allen	Lisa Roth	Enrique Vela		
Central Region Coordinator	FAEMSP	FAEMSP		
Hillsborough County	Belcher Elementary School	Corner Lake Middle School		
(813) 493-4007	Pinellas County	Orange County		
kallen1724@tampabay.rr.com	(727) 538-7437	(407) 568-0510		
	rothli@pcsb.org	enrique.vela@ocps.net		
Jayne Ellspermann	OPEN	Donna Harrison		
FASSP	FASSP	FAPA		
West Post High School		Teague Middle School		
Marion County		Seminole County		
352-291-4000		407-320-1564		
Jayne.Ellspermann@marion.k12.fl.us		donna harrison@scps.k12.fl.us		
OPEN	Jackie Byrd	OPEN		
FAPA	FAISA	FAISA		
	Dep Supt, Administration			
	Polk County			
	(863) 534-0521			
	jacqueline.byrd@polk-fl.net			
OPEN	Marianne Lorentzen	OPEN		
FSAA	FSAA	FAPEL Representative		
	Manatee County			
	941-545-8476			
	marianne@consultmarianne.com			



7th - 9th Grade Resources by Subject.
Aligned to the Standards. Vetted by Teachers. Embraced by Students.



Algebra 1



8th Grade Math



7th Grade Math



World History



Florida Standards Assessments



English 1



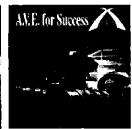
Language Arts 3



Language Arts 2



Civics



Digital Video Fundamentals



Biology



Comprehensive Science 3



Comprehensive Science 2



**U.S. History** 

Each subject contains a collection of digital resources to help teachers find content aligned to the Florida Standards and support students in their learning.



Download them in iTunes U today!

## Membership Doesn't Cost, It Pays!

	Α	В	C	D	E
1	Membership Benefits	FASA	NASSP	NAESP	AASA
2	Publications	_			
3	Principal Magazine			*	
4	Principal Leadership Magazine		*		
5	Principal's Research Review Newsletter		*		
6	NewsLeader Newspaper		*		
7	The School Administrator	·			*
8	Electronic Publications				
9	FASA Friday Facts	*			-
10	FASA News Tracker	* .			
11	Principal's Update		*		
12	Middle Level Leader		*		
13	AP Insight		*		
14	Florida Education Calendar	*			
15	FASA Legalese	* .			
16	Communicator/Report to Parents			*	
17	Before the Bell			*	
18	Online Member Directory	*			
19	Professional Development				
20	Annual Conference with member discounts	*	*	*	*
21	Annual Legislative Days/Capitol Hill visits	*	*	*	*
22	Drive in Workshops/Trainings/Webinars	*	*	*	
23	Online Resource Center	*	*	*	*
24	Award Programs	*	*	*	*
25	Board, Committee, Task Force Opportunities	*	*	*	*
26	Career Center	*	*	*	*
27	National Mentor Program	*	*	*	
28	Student Council Resources	*	*	*	
29	Advocacy				
30	Legislative Advocacy/Lobbyists	*	*	*	*
31	Legislative Updates/Alerts/Videos/Calls to Action	*	*	*	*
32	Financial Programs				
] , ,	Legal Defense Assistance \$6,000/ \$10,000	*	*	*	*
33	(Individual/institutional members)	<del>-</del>	*	*	<del></del> -
34	Professional Liability Insurance \$1/\$2 million	*	-		*
35		•	*	+ +	*
36	Automobile Insurance Discounts		*	<del>                                     </del>	
37	Life Insurance Discounts	-	· -	*	
_	\$5,000 Accidental Death Policy			<del>                                     </del>	*
	Principal's Buyers Guide	-		<del>                                     </del>	
-	SmartSavings Discount Marketplace				
41	NOTE: benefits may vary depending on membership type		-	-	
42					
	National Association of Secondary School Principals (NASSP)www.nassp.org				
44					
45	American Association of School Administrators (AASA)www.aasa	u.org	<u> </u>		

# NOTES

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